

## Argonaut Rowing Club Camp Argo Counsellor - 2024

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### Program

Camp Argo is designed to introduce youth to rowing at an early age and teach them the fundamental skills of rowing, consistent with RCA's Athlete Pathway. Through the weeklong camp, youth will be exposed to a variety of boating types and are encouraged to work together with others in a "crew" environment.

An After-Care program will be operated from 3:00 – 5:30 PM for some campers, with a program of fun and safe activities, where Counsellors may be required to assist with the program.

### Overview of position

Camp Argo Counsellors will support the Head Counsellor. The counsellors are responsible for day-to-day delivery of the camp program and will provide all on land and on water instruction with a focus towards individual skill development consistent with the RCA Athlete Development Pathway within a fun and safe environment. Camp Counsellors will report to the Head Camp Counsellor and ARC Junior Coach.

This position requires knowledge and understanding of the [Athlete Development Pathway for rowing](#), a high level of rowing knowledge, enthusiasm, initiative, and passion. The camp counsellor position provides a fantastic opportunity to enhance skills in teaching, communication, organisation and rowing abilities.

### Specific responsibilities include:

- Supervise and instruct youth 11-16 years of age during a week-long session
- Instruct campers during weekdays 8:30 – 3:30 Monday – Friday, excluding holidays and Henley week
- Monitor rowing and safety equipment, ensuring in advance equipment is ready for each session, reporting damages and arranging for repairs where necessary
- Train campers in specified rowing skills and test for skills development on the last day of camp through a mini skills regatta based on the Athlete Pathway
- Participate in day to day planning of camp activities and rowing focuses
- Promote the transition from Camp Argo into the Argonaut RC Junior Novice or Development program as determined on their rowing ability
- May be required to participate in supervision of campers in the After-Care program, depending on the numbers who register for that program.

### Qualifications Required

- Knowledge and understanding of [RCA's Athlete Development Pathway](#) especially as it relates to skills development and skills regattas
- Successful completion of the RCA/ROWONTARIO Learn to Row Instructor course
- Police Criminal Records Check (Vulnerable Sector Screening)

- Two (2) coach-boat driver licenses: Toronto Port Authority Operators License **and** Pleasure Craft Operating Card are required for this position
- Mandatory Standard First Aid and CPR or willing to certify before the beginning of camp

### **Additional Skills Recommended**

- Comprehensive knowledge of rowing within a skills development environment
- Experience instructing /coaching
- Effective customer service experience is an asset
- Strong communication and organizational skills
- Flexibility and ability to work on several tasks at once, as directed by the Head Counsellor
- Self-motivated / willing to take initiative / problem-solver
- Previous experience working within a camp environment is an asset
- In possession of and willing to use their own device to send and respond to emails

### **Hours of work**

Camp Argo Counsellors will work the following hours/schedule instructing the LTR program:

- July 2 – August 29, 2024 inclusive
- An additional week of camp will begin on June 24, 2024, to be worked by available staff
- 8:00 AM – 4:00 PM; potential for additional hours 4:00 – 5:30 PM for After-Care
- There is no camp scheduled on holidays
- There is no camp scheduled during Henley week
- Program administration is flexible and can be done as required, from home or Club office
- Counsellor training, 9:00 AM - 4:00 PM, Sunday, June 16, 2024
- Optional but recommend, in-person Learn to Row Instructor course, Sunday, February 18, 2024

### **Compensation**

- Camp Argo Counsellors will be paid **\$17.00** per hour for a 40-hour week (pro-rated for 4-day weeks) for eight (8) weeks (for weeks worked). Additional hours will be paid on an hourly basis.

### **Application Deadline:**

February 4, 2024

Please forward a cover letter and your resume to [learntorow@argonautrowingclub.com](mailto:learntorow@argonautrowingclub.com) **please note in the Subject Line: “Camp Argo Counsellor”**

Please note: we thank all applicants in advance, however, only those selected for an interview will be contacted. All qualified candidates will be considered but priority may be given to applicants with disabilities, Aboriginal applicants, visible minorities, LGBTQ2 applicants, or those who have not previously been employed and for whom this would be their first job experience.